

Nähere Informationen / Kontakt:

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08.MAI

14:00-18:00 Uhr

WORKSHOP

Wie umgehen mit struktureller
Ungerechtigkeit am
Arbeitsplatz Hochschule?

Anna Welpinghus (Universität Bielefeld)

How can we deal with structural injustice in academia?

Academia is riddled with social inequalities, many of which are unjust. These include not only prejudice against ethnic minorities, but also the devaluation of women or queer people. Iris Marion Young has summarized these phenomena under the heading of "structural injustice." She emphasizes that they are often not the result of the bad intentions of individuals, but of the interaction of numerous intentional and unintentional forms of behavior as well as impersonal properties of social structures.

In this workshop we will have a closer look at structural injustice in academia. We consider academic work on this topic, but the main focus is on applying our understanding to real-world situations at the workplace: When do we encounter situations where structural injustice is relevant? How can we address problems without causing additional harm? In other words: how do we become good allies of disadvantaged people? The goal of the workshop is to expand one's own agency in dealing with structural injustice. In addition to short inputs, there will be plenary discussions and work on cases in small groups.

Glanzstoffhaus
Seminarraum 6.OG
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